



Fighting Fifth Marines Charter

(V2 – July 2013)



Mission

The 5th Marine Regiment mans, trains and equips battalions, detachments, and individuals to deploy in support of our national security needs while maintaining a high state of readiness and professionally develops our Marines and Sailors to respond to crisis and/or contingencies when the nation calls.



Vision

A professional, adaptable, combat ready force able to rapidly respond and succeed in any crisis and/or Contingency across the spectrum of conflict.



Vision

A professional (discipline, character, standards, accountability), adaptable (innovative problem solvers), combat ready (mental and physical toughness, tactically and technically proficient in core competencies, marksmanship and combined arms skills) force able to rapidly (high state of readiness) respond and succeed in any crisis and/or contingency across the spectrum of conflict (METLS).



Top 3 Priorities

1. Man, train, and equip the most ready battalions, detachments, and individuals to deploy in support of our National Security needs.
2. Ensure a high state of readiness of those units not deployed to respond to any crisis, or contingency, if and when our Nation calls.
3. Assist in the professional and personal development of our Marines, Sailors, and their families to help them meet their full potential.



Key Tasks

- | | |
|---------------------|-----------------------------------|
| 1. MET 1 MCT 1.12.1 | Conduct Amphibious Operations |
| 2. MET 2 MCT 1.6.1 | Conduct Offensive Operations |
| 3. MET 3 MCT 1.6.4 | Conduct Defensive Operations |
| 4. MET 4 MCT 1.14 | Conduct Stability Operations |
| 5. MET 12 MCT 1.1 | Provide Forces |
| 6. Core (+) MET | Conduct Crisis Response |
| 7. Core (+) MET | Conduct Prepositioning Operations |
| 8. Core (+) MET | Train Partner National Forces |



Guiding Principles - Leading

1. Understand our **mission (task/purpose)** and strive toward its accomplishment
2. **Lead by example** regardless of rank or billet
3. Seek **balanced excellence** in all that we do
4. Constantly seek **self improvement** in all that we, and our unit, do
5. Be men of **Character**-do nothing illegal, immoral, or unethical
6. Treat all people with **respect and dignity**
7. Take **responsibility** for everything our Marines do, or fail to do
8. Maintain strict **accountability** of personnel, gear, and equipment
9. Make it a habit to constantly **coach, mentor, train, educate, critique, and supervise**...be engaged leaders
10. Live up to the **legacy** of those that went before us



Guiding Principles - Garrison

1. Conduct **Monday** as **Admin/Medical/Dental** day. **Tuesday through Thursday** are focused **training days**. Thursday night **field day**, **Friday inspections**, accountability and maintenance in the AM. Mandatory Regiment wide **PME** in the PM
2. Hold accountability and Mission **formations** every day
(1x day-plt, 1x week-co, 1x key events-Bn)
3. Conduct Regiment wide **PT in green on green, or boots & utilities commencing at 0630** every work day
4. **March (not route step), or patrol** units/groups of 3 or more on camp
5. Carry weapons at port, left/right shoulder, or sling arms only
6. Enforce **customs and courtesies** both up and down the chain of command
7. Assign all tasks/working parties to **cohesive units, not individuals**
8. Take ownership of and **constantly improve your position – Professionalize** your work spaces, barracks, and common areas
9. Enforce **standardization** in uniforms, facilities, and procedures
10. Find **training value in everything you do**



Guiding Principles - Field

1. Conduct and evaluate **standards based (T&R-METL) training**. Focus on the basics
2. **Maximize training value** in every evolution (i.e. multiple vs. one task per evolution)
3. Maintain a **tactical mindset** at all times (in and beyond the 62 Area base camp)
4. Make training **challenging, realistic and relevant**. Insert fog and friction
5. **Practice the way you intend to fight** – Instill good habits and muscle memory
6. **Cross train** and maximize use of **supporting units** and non-organic assets
7. Take care of **weapons and vehicles** before yourself. Practice field maintenance
8. Maintain high standards of **personal hygiene** (shave every day, care for feet)
9. Conduct **accountability** checks every morning, night, before/after movement.
Physical and visual inspections. “I’m up” is not an acceptable response.
10. Plan and supervise **Operational Risk Management/Leadership**